



Managers > Delivery Options > Group Work

It is our intention, when running group development sessions, to make them as close to a 1:1 coaching session as possible.

So the group size is restricted to ideally six (maximum eight) and we use live, work based issues, set up scenarios for practise sessions and use video where appropriate to provide an opportunity for 1:1 follow up coaching.

We have found that when a manager really concentrates on the actual words used during, for example, feedback sessions, it can have an enormous effect on an individual's motivation as well as subsequent skill level.



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